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 This Form To A Recruiter**

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 COMANCHE, TX 76442
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Request/Consent For Information From Previous Employer(s) on Alcohol & Controlled Substances Testing

SECTION 1: TO BE COMPLETED BY PROSPECTIVE EMPLOYEE

I, _____ hereby authorize _____
Print Name (First, Middle, Last) (Previous Employer)

to release and forward all information on my Alcohol and Controlled Substances Testing/Training records to Southern AG Carriers, Inc.

(Signature) (Date)

SECTION 2: TO BE COMPLETED BY PREVIOUS EMPLOYER

This is in compliance with ¶382.405(f) and (h) which state:

(g) Records shall be made available to a subsequent employer upon receipt of a written request from a driver. Disclosure by that subsequent employer is permitted only as expressly authorized by the terms of the driver's request.

(h) An employer shall release information regarding driver's records as directed by the specific, written consent of the driver authorizing release of the information to an identified person. Release of such information by the person receiving the information is permitted only in accordance with the terms of the employee's consent.

¶382.413(a)(b)(c)(e)(f) further state:

(a) An employer may obtain, pursuant to a driver's written consent, any of the information concerning the driver which is maintained under this part by the driver's previous employers.

(b) An employer shall obtain, pursuant to a driver's consent, information on the driver's alcohol tests with a concentration result of 0.04 or greater, positive controlled substances test results, and refusals to be tested, within the preceding three years, which are maintained by the driver's previous employers under ¶382.401(b)(1)(i) through (iii).

(c) The information in paragraph (b) of this section must be obtained and reviewed by the employer no later than 14 calendar days after the first time a driver performs safety-sensitive functions for an employer.

(e) The prospective employer must provide to each of the driver's employers within the two preceding years the driver's specific written authorization for the release of the information in paragraph (b).

(f) The release of any information under this part may take the form of personal interviews, telephone interviews, letters or any other method of obtaining information that ensures confidentiality. Each employer must maintain a written, confidential record with respect to each past employer contacted.

1. Has this person ever tested positive for a controlled substance in the last three years? Yes No
 2. Has this person ever had an alcohol test with a Breath Alcohol Concentration of 0.04 or greater in the last three years? Yes No
 3. Has this person ever refused a required test for drugs or alcohol in the last three years? Yes No
- If YES to any of the above questions, please give the Substance Abuse Professional's name, address and phone number for further reference:

Name: _____ Phone Number: _____
 Address: _____

SECTION 3: TO BE COMPLETED BY PROSPECTIVE EMPLOYER

Consent form sent to previous employer via Fax Mail
 Person interviewed from previous employer: _____
 Interview Method: Mail Phone Personal interview
 Date sent: _____ Date received back: _____

RETAIN THIS FORM IN THE EMPLOYEE'S CONFIDENTIAL FILE